

### Our whistleblowing officers:

Select the country/entity to which your report relates.

### **Euroports group** (global, or multiple countries)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83

# Manuport entities in all countries

- MPL Global HR Manager: +32 3 204 96 11
- MPL Legal Manager: +32 3 204 96 04

# **Belgium** (Euroports Flemish terminals)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager for Flemish terminals: +32 3 204 93 13

## Belgium (Euroports Inland terminals)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager for Inland Terminals: +32 4 240 78 14

#### Bulgaria

Local HR Manager: +359 51 947 801Local QHSE Manager: +359 51 995 025

#### **Finland**

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager: +358 400204149

## France (Euroports terminals)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83

### **Germany** (Euroports terminals + GOR)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager: +49 381 6662 400

#### Italy

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager (MED HR Manager): +34 661648922

#### Luxembourg

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83



# **Spain** (Euroports terminals)

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager (MED HR Manager): +34 661648922

### China

- Chief Corporate and Development Officer (Group Legal): +32 3 204 93 02
- Chief Human Resources Officer (Group HR): +32 477 45 33 83
- Local HR Manager: +86 13818572875